

## Substitute Teacher and Substitute Paraprofessional Salary Schedule

### Daily Substitute if assignment is working for a Teacher (All rates quoted are per day worked)

College Graduate (baccalaureate degree or higher)	\$93.00 per day worked
Certified Teacher	\$93.00 per day worked

### E-Subs (Extended Subs)

The substitutes in this category are only hired prior to the start of the current school year. They are interviewed at the E-sub job fair to work in critical need vacant positions until a full time contracted teacher can be hired. Those selected to work in an E-sub position are placed by HR and sign an agreement for the assignment. When a full time staff employee is hired in the vacant position, if there is another E-sub position available in the field the substitute has expertise, HR would place them at that location. If there is not an E-sub position available, the substitute would work in the regular sub pool at the regular sub rate, according to the job they are working.

Rank 99 (E-sub assignment)	\$180.00 per day worked
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### Long-Term Substitute Teacher

Georgia Certified, in-field is preferred for these assignments. Certified in a related area would be the second option. If neither can be secured then a substitute with a degree in-field or a related area would be acceptable. **Must hold AT LEAST a Bachelor's Degree.** An assignment is considered long-term if you **work 10 or more consecutive days for the same teacher.** **The pay for a long-term teacher assignment is increased because of the additional responsibilities and work involved in the assignment.**

Rank 1 - (valid Georgia teaching certificate)	\$137.00 (days unlimited in-field)
<b><u>Exception: If a Rank 1 sub works long term for Pre-K teacher the pay is \$120.00 per day worked</u></b>	
Rank 2 (expired GA teaching certificate)	\$120.00 (up to 45 days) per day worked
Rank 3 (out of State teaching certificate, valid or expired)	\$120.00 (up to 45 days) per day worked
Rank 4 (Bachelor Degree or higher without certification)	\$120.00 (up to 45 days) per day worked

### Paraprofessional and PreK Assistant Substitutes Daily and Long Term

All ranks are eligible for Paraprofessional and PreK Assistant assignments.

If the assignment is working for a Paraprofessional---**All Ranks** \$83.00 per day worked

If the assignment is working for a Pre K Teacher Assistant Substitute---**All Ranks** \$73.00 per day worked

*The pay remains the same in these 2 positions no matter how long the assignment last because there are not any extra duties or extra responsibilities involved in working these positions.*

**Half-day Assignments:** If you work a half-day assignment, the pay will be half the amount that you would normally receive for a full-day assignment. **It is the discretion of the school whether you are paid for half-day or full-day, depending on the hours worked for the assignment.**