

**“COMMITTED TO HIGH PERFORMANCE”**

# ADVISORY

**CLAYTON COUNTY PUBLIC SCHOOLS**

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**FOR IMMEDIATE RELEASE**  
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**August 9, 2018**

## **New RapidIdentity Site Keeps Employees Informed of New System**

More than a year ago, Clayton County Public Schools (CCPS) entered into an agreement with Tyler Technologies, Inc. to develop and implement a new Finance and Human Resources/Payroll system that would be more efficient and more capable. Implementation of this new system, the Munis Enterprise Resource Planning system, began in October of 2017. Phase I, Financials, is scheduled to Go Live on January 19, 2019. Full implementation is expected by November 2019.

In an effort to keep all district employees informed of the status of the “CCPS Munis Implementation,” we have developed a portal for employees to visit through their Employee RapidIdentity Google access. The site features a range of content at a mouse click including Project Announcements/Updates, a Timeline and a set of Frequently Asked Questions. The site also offers a Feedback option.

“Our work to create and imbed a culture of high performance goes beyond the classroom and extends throughout our school district,” said Dr. Morcease J. Beasley, CCPS Superintendent of Schools. “The upgrading of our ability to manage the district through the implementation of this system is a clear example of this.”

“I encourage our employees to visit this portal and become familiar with all aspects of this new and exciting way of doing business,” Dr. Beasley added.

“We want this to be an interactive site and encourage as much feedback from the district’s employees as possible,” said Laurine “Laurie” Berger, Manager and Certified Practitioner with Tyler Technologies. “Once fully implemented, this new system will have far reaching impacts on the day-to-day activities of everyone associated with the district, especially for all employees when it comes to the payroll element.”

“Our hope is that the district’s employees will visit as often as they can to monitor our progress and to keep fully informed of this project,” she added.

Ms. Berger said that the content of the portal will be updated and enhanced frequently so that CCPS employees will have the most current of information available.

To access the CCPS Munis Implementation portal, employees should go through RapidIdentity to their “My Clayton County Public Schools Portal” and click on the CCPS Tyler Munis Implementation link.

### **Semi-Monthly Pay**

In response to requests submitted by employees to Dr. Beasley, the Payroll Office of the Business Services Division, in collaboration with the district’s Technology Division and EduTrax, has developed a different schedule for CCPS employees to be paid.

Beginning in January 2019, the district will shift to a semi-monthly pay frequency. This means that employees will be paid on the 15<sup>th</sup> and the last working day of each month. The only exception is if the 15<sup>th</sup> falls on a weekend. If that happens, the pay date for that month will be that weekend's Friday.

Tax withholdings, Health Benefits and all other flexible benefits will be deducted from each semi-monthly check equally. Contributions and dues will be deducted from the second semi-monthly check only.

"Please note that we will have a seamless transition into the Munis Payroll platform, which is under development at this time," said Yoshi Barber, Coordinator of Payroll Services.

Barber said that a Frequently Asked Questions document will also be available soon to assist employees with better understanding the switch-over to semi-monthly pay.

### **About Clayton County Public Schools**

Clayton County Public Schools (CCPS) is fully accredited through AdvancED – Southern Association of Colleges and Schools Council on Accreditation and School Improvement. The district offers a focused world class program based on a challenging curriculum which is taught from pre-kindergarten through 12th grade. Serving almost 55,000 students, Clayton County Public Schools is ranked among the 100 largest school districts in the U.S., and is the fifth largest school system in Georgia.

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